

**αdvantageous**   
**INSIGHTS**  
complexity simplified

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Advantageous Insights is produced by the Research team at

**αdvantage**  
asset managers

## Catalyst Fund Managers

**Jamie Boyes** has joined the investment team where he will be dedicated to its global offering with specific focus on European Real Estate.

## Futuregrowth

**Ameer Amod** as head of quantitative research resigned to join Metropolitan Asset Managers.

## Metropolitan Asset Managers

**Ameer Amod** (M.Sci, B.Com (Hons)) was appointed on 1 October 2008 as a quantitative portfolio manager. Ameer initially qualified as an engineer. He joined the investment industry in 2002. He spent two years at Peregrine Quant Asset Management as a quantitative analyst. Prior to joining Metropolitan Asset Managers he was head of quantitative research at Futuregrowth Asset Management for four years.

## Prescient

**Rashaad Tayob** (BBusSc, CFA) resigned in November as a portfolio manager and analyst in the bond team. He has joined Asief Mohamed's hedge fund boutique, namely Aeon Global Capital (Pty) Ltd.

## Prudential Fund Managers

**David Knee** was recently appointed as the new head of fixed interest. He replaces Gerhard Cruywagen who recently resigned to join Sanlam Investment Management as the new chief investment officer.

David is currently a senior fixed interest portfolio manager in the London office of M&G Investments, the global asset management arm of Prudential Plc. David worked at Prudential in South Africa in 1999 and 2000, and was responsible for establishing its current fixed interest process. David has a wealth of knowledge and experience from working in the London market for the past 15 years where his focus has been on the management of UK and global segregated institutional bond portfolios. Before joining M&G, David worked for Hill Samuel Asset Management for three years as a fixed income fund manager, managing both life and pension funds for a variety of clients. These included a central bank, insurance companies and institutional and retail clients. Before this, he worked for three years as a fixed income strategist for Daiwa Europe.

David graduated from the London School of Economics with a BSc in Economics and from Birkbeck College with an MSc in Economics. He is an Associate of the Institute of Investment Management and Research.

## Sanlam Investment Management

**Johan de Bruijn**, head of small caps, has resigned to join an emerging markets asset management firm based in Washington. He also previously managed the SIM Small Cap Fund and SIM Growth Fund Collective Investment Schemes.

**Ricco Friedrich**, who has been with SIM for more than five years and previously headed up the small caps area, will take over from Johan and manage the above mentioned funds with immediate effect.

**Patrice Rassou** will take over the responsibility for the management of the Growth Fund from Johan. Patrice completed his BSc (Econ) degree in Monetary Economics from the London School of Economics. In 1992 he completed his MSc (Econ) also from the London School of Economics. He completed his MBA in 2003 at Manchester Business School with distinction. He has worked at a number of companies including PricewaterhouseCoopers and Old Mutual Asset Managers, where he managed the Old Mutual Mining and Resources Fund.

**Charl de Villiers** has been appointed into the small cap area. Charl holds an MBA from UCT, as well as a Technical Engineering degree and is a certified CFA. He has worked in South Africa and abroad, and after completing his MBA, Charl joined the Aylett Investment Company as an analyst. He has three years' experience as an investment analyst in the mid to small caps arena. SIM will be strengthening its small cap team further in early 2009.

## Jean Badenhorst Head of Manager Research

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